

DISTRICTWIDE STANDING COMMITTEES AND WORK GROUPS 2025-26



INTRODUCTION

Updated annually, the purpose of this document is to facilitate the business of the Contra Costa Community College District (4CD) Districtwide Standing Committees and Work Groups as part of institutional governance and the decision-making process. This document lists standing committees and work groups in 4CD and gives pertinent information for each to expedite participation.

Standing committees are constituency-based, meet on a regular basis, are appointed for a specific function, and are ongoing. Work groups consist of managers or others with the same or similar job functions from different locations within 4CD. They meet regularly, focus on, and resolve issues of interest to all sites and the success of all students.

DISTRICTWIDE STANDING COMMITTEES AND WORK GROUPS

Brown Act Classified Senate Coordinating Council (CSCC) District Governance Council (DGC) ¹ Faculty Senates Coordinating Council (FSCC) Measure E 2014 Oversight Committee Retirement Board of Authority Student Trustee Advisory Council (STAC)	1 2 3
Chancellor Chancellor's Cabinet	5
Educational Services Educational Planning Consultation Council Districtwide Study Abroad Committee	6 6
Finance and Administration Safety and Emergency Preparedness	7
Human Resources Districtwide Equal Employment Opportunity Advisory Council	8 8
Labor Relations – Meet and Confer a. Contract Review Committee (CRC) b. Local 1/AFSCME/Labor Relations c. Management Council d. Benefits Cost Containment Committee e. Faculty Sabbatical Leave Committee f. Full-time Faculty Hiring Committee g. UF Budget Committee – Compensation Committee Professional Development Task Force	9 10 10
Educational Services Admissions and Records Directors Career Education (CE) Deans Chief Student Services Officers Counseling Chairs Work Group Districtwide Accreditation Liaison Officers (ALOs) and Planning Deans Districtwide Distance Education Council (DDEC) Districtwide Open Educational Resources Council Equity Team Financial Aid Steering Group International Education Work Group Marketing and Outreach Directors Student Services Managers Vice Presidents of Instruction/Student Services	12 13 13 13 14 15 15
Finance, Administration and Facilities Business Directors Business Vice Presidents Districtwide Sustainability	18
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¹ Also engages in 4CD strategic planning.

DISTRICTWIDE STANDING COMMITTEES AND WORK GROUPS

COMMITTEE NAME	FACILITATOR	C	CHARGE/FUNCTION		MEMBERSHIP	MEETING FREQUENCY
BROWN ACT	-					!
CSCC	CSCC Chair	• () • () • () • () • () • () • () • ()	Facilitate communication among the separate and autonomous Classified Senates Coordinate appointments to DGC Promote and support the mission of 4CD Provide a structure to develop and articulate issues that have 4CD mplications for classified professionals in nonnegotiated areas	•	Four Classified Senate Presidents Four classified professionals "at large"	Prior to DGC
DGC	DGC Chair	• I F F F F F F F F F F F F F F F F F F	Provide a forum for strengthening the participation of representative groups to meet, discuss and debate ssues of 4CD concern while acknowledging the autonomy of the role that training, education, and experience play in a ndividual influence and participation and participation and procedures by making well-informed decisions and forwarding them as recommendations to the Chancellor and/or GB in accordance with operational procedures	•	Eight faculty Eight classified professionals Eight managers Eight students	The Tuesday within two weeks before the Governing Board (GB) meeting

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
		 Regularly evaluate the role of 4CD leadership and the governance and decision-making structures and processes to assure integrity and effectiveness, communicating the results of the evaluation and using it as a basis for improvement Serve as the 4CD Budget Committee Serve as the governance body for 4CD Strategic Planning 		
FSCC	FSCC President	 Recommend policies and procedures concerning academic and professional matters to the Chancellor's Cabinet with the intent of reaching agreement with the GB Discuss and act on 4CD academic and professional matters as specified in AB 1725, according to the agreement reached with the GB (Nov 1991) and to recommend their implementation at the local colleges, respecting local autonomy. The FSCC may decide to handle particular academic and professional matters through other approaches 	Faculty Senate One faculty member appointed by the Faculty/ Academic Senate (preferably the chair of the Instruction/ Curriculum Committee)	Monthly during the academic year

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
		consistent with its Constitution and Bylaws		
Measure E 2014 Citizens Bond Oversight Committee (CBOC)	CBOC Committee Chair	Statutory Purposes: The Committee is charged by statute with the purposes listed below. Promptly alert the public to any waste or improper expenditure of construction bond money. Education Code Section 15264(c) Inform the public concerning the expenditure of bond revenues. Education Code Section15278(b) Education Code Section15278(b) Education Code Section15278(b) Education Code Section15278(b) Constitution; that is, for the construction, reconstruction, reconstruction, reconstruction, rehabilitation, or replacement of college facilities, including the furnishing and equipping of college facilities, or the acquisition or lease of real property for college facilities. California Construction Article XIIA, Section 1(b)(3); Education Code Section 15278(b)(1)	Minimum size. The Committee shall always be comprised of at least seven but not more than 11 members. (Education Code Section15282(a)) Required members. Pursuant to statute, the GB shall appoint to the Committee the members listed below. (Education Code Section 15282(a)) 1. One member active in a business organization representing the business community located within 4CD (one member per college – total three members). 2. One member active in a senior citizens' organization (total one member). 3. One member active in a bona fide taxpayers' organization (total one member).	Quarterly

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
		4. Ensure that no funds are used for any teacher or administrative salaries or other college operating expenses. California Construction are. XIIIA, Section 1(b)(3)(A); Education Code Section 15278(b)(2)	4. One member shall be a student who is both currently enrolled in 4CD and active in a community college group, such as student government (total one voting member plus two alternates. Each college may appoint a student representative who can attend all meetings, but there will only be one student vote.) 5. One member shall be active in the support and organization of a community college or 4CD community colleges, such as a member of an advisory council or foundation (one member per college — total three members).	
Retirement Board of Authority	EVC, Administrative Services	Oversee the trust for the investment and disbursement of funds designated by 4CD for payment of its obligation to eligible employees (and former	 EVC, Administrative Services AVC/CFO One college President 	At least once every 12 months

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COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION employees) and eligible dependents and beneficiaries for health insurance and other similar benefits	Membership One college Vice President One UF representative One Local 1 representative One Management Council representative	FREQUENCY
STAC	Student Trustee	Consult on matters of importance to students	 Chancellor EVC, Education and Technology Senior Academic Student Services Manager AS Organization (ASO) President or designee from each campus ASO Advisor from each college Student Trustee 	Once a month
Chancellor's Cabinet	Chancellor	 Share administrative information of 4CD interest/concern Coordinate/guide 4CD planning and budgeting for 4CD attention and input Clarify and define 4CD operational policies and procedures; make recommendations to the GB, as appropriate Define standards of fairness and equity among the colleges/District Office (DO) regarding resource allocations 	 Chancellor (Chair) AVC, Chief Financial Officer (CFO) AVC, Chief Human Resources Officer (CHRO) AVC, Educational Services College Presidents Director of Communications and Community Relations EVC, Administrative Services EVC, Education and Technology VC, Facilities Planning and Construction 	Tuesdays, 9:00am to 12:00pm (twice per month)

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COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
EDUCATIONAL SERVICES				ı
Educational Planning	EVC, Education and Technology	Assure that the colleges achieve and maintain quality programs by discussing their review, establishment, modification and discontinuance of courses and programs.	 Chancellor AVC, Educational Services College Presidents College Vice Presidents of Instruction College Vice Presidents of Student Services EVC, Administrative Services EVC, Education and Technology President, UF Three Academic Senate Presidents Three Career Education Managers (appointed by the College President) 	Annually in the fall This Committee meets in tandem with the Full-time Faculty Hiring Committee.
Consultation Council	EVC, Education and Technology	Consult on academic and professional matters with 4CD leadership management	 Chancellor College Presidents EVC, Education and Technology EVC, Administrative Services AVC, Educational Services Three Academic Senate Presidents 	Two times per semester
Districtwide Study Abroad Committee	Varies	 Review and approve credit-bearing study abroad courses and programs Ensure quality assurance and safety standards in study abroad programming Make recommendations on policies and 	 Vice President of Instruction (or designee) from one of the District's Colleges An academic dean providing oversight for study abroad programming A Code of Conduct Officer 	Once per semester, if needed

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
		procedures for related to studying/teaching • Evaluate study abroad faculty applications and select faculty for semester-long study abroad programs	One faculty from each college	
FINANCE AND ADMINIST	RATION			
Safety and Emergency Preparedness	District Chief of Police	 Facilitate the development and implementation of safety, emergency preparedness, and response functions within and throughout the colleges and 4CD facilities Support the health and safety of 4CD students, staff, faculty, and the campus community Support the safety and security of 4CD facilities and property. Support the protection of the environment upon and immediately adjacent to 4CD facilities and property Support the continuity of essential 4CD functions and services in the event of an emergency or disaster Support and assist in the development and implementation of 4CD programs to educate, motivate, 	District Chief of Police Representatives from each campus or site Safety Committee	Quarterly

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COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
		and prepare for the effective management of emergencies		
Human Resources				
Districtwide Equal Employment Opportunity Advisory Council (DEEOAC)	AVC, CHRO	Act as advisory body to the equal employment officer and the district to promote understanding and support of the equal employment policies and procedures. The committee shall assist in the implementation of the plan, monitor EEO progress, and provide suggestions for plan revisions, as appropriate.	 Three members from the college's Equal Employment Opportunity (EEO) Committee, plus the college's EEO officer Two community members appointed by the GB One member designated by FSCC One member designated by CSCC One member designated by MCEB One member designated by Local 1 One member designated by UF One member designated by UF 	Monthly, September through May
JobLinks	Rotational among the colleges – generally on a volunteer basis	Plan, organize and administer the annual JobLinks event	Two to three representatives from each college and DO	Monthly, as needed
Labor Relations – Med	et and Confer			
CRC	EVC, Administrative Services	Interpret and implement UF/4CD rules and regulations for implementation of the agreement. The	Chancellor or designeeAVC, CHRO	Monthly during academic year

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION advanced notice requirement need not be followed in these instances Consultation issues not addressed through other procedures	EVC, Administrative Services President, UF or designee Two members appointed by each party or more-by mutual agreement The same members need not attend each meeting.	FREQUENCY
Local 1/ AFSCME/ Labor Relations	EVC, Administrative Services	Review, discuss, and resolve Local 1 issues	 Chancellor AVC, CHRO EVC, Administrative Services Local 1 Business Agent Local 1 President Others by mutual agreement 	Monthly
Management Council	Management Council Chair	Promote the salaries, benefits, working conditions and professional welfare of the membership and to provide, through the Chancellor, a vehicle for consultation with the GB on significant issues and promote the welfare of 4CD	 Executive Board: Three managers/ supervisors from each location; Two "at large" confidential representatives Council Membership: All 4CD managers (including supervisors and confidentials) except contract managers Membership (non- voting) in the Council shall be available to all retired managers, supervisors, and confidentials 	Monthly

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COMMITTEE NAME	EACUITATOR	CHARGE/EUNICTION	MEMBERGUR	MEETING
COMMITTEE NAME Benefits Cost Containment Committee	AVC/CHRO	CHARGE/FUNCTION Research alternatives to future benefit plans. The Committee discusses and investigates other ways to reduce benefit costs for both current employees and future retirees	MEMBERSHIP Representatives from UF, Local 1, MCEB, and 4CD.	FREQUENCY Monthly, September through April
Faculty Sabbatical Leave	Chancellor	 Review sabbatical leave applications. Recommend faculty for sabbatical leave Approve modifications to sabbatical proposals Approve sabbatical leave reports 	 A non-voting representative of 4CD administration shall act as the presiding officer College Presidents College Vice Presidents of Instruction Six faculty members, to serve two-year terms, selected/elected from faculty at each of the colleges proportional to the number of faculty at each college 	February and October
Full-time Faculty Hiring Committee	EVC, Administrative Services	Review the colleges' hiring plans relative to 4CD's status toward compliance with the 50% law and full-time faculty obligation	 Chancellor College Presidents College Vice Presidents EVC, Administrative Services AVC, CHRO AVC, CFO AVC, Educational Services EVC, Education and Technology Faculty Senate Presidents UF President UF Vice Presidents 	Annually, in the fall semester The committee meets in tandem with the Educational Planning Committee.

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COMMITTEE NAME UF Budget Committee - Compensation Committee	EVC, Administrative Services	CHARGE/FUNCTION Share budget and financial information	MEMBERSHIP AVC, CFO AVC, CHRO EVC, Administrative Services UF Budget Committee Members UF President	FREQUENCY Monthly
Professional Development Task Force	Dean of Library, Educational Technology, and Learning Support	 Develop core programs of interest for 4CD employees Assess and approve appropriate projects/activities to be funded by 4CD staff development funds 	 Director of Human Resources One manager from each college One faculty from each college One classified professional from each college and DO One manager from DO 	Monthly
Admissions and Records Directors	Admissions and Records Directors (Rotational)	 Recommend new and revisions to existing policies and procedures to comply with federal and state regulations and guidelines for admissions and records Develop and agree upon processes to effectively meet the needs of students Promote collaboration on 4CD accountability strategies related to admissions and records Develop and implement processes using technology to better serve students Share best practices 	 AVC, Educational Services Admissions and Records leaders Director of Administration Information systems EVC, Education and Technology One support person/college Others by interest 	Monthly

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
CE Deans	Senior Dean, Workforce and Economic Development	 Promote 4CD collaboration related to CE Develop 4CD strategies to address emerging issues that relate to data gathering, reporting requirements and accountability needs. Discuss process topics for clarity, refine procedures as needed and determine level of 4CD support. Align efforts to maximize outcomes across multiple programs and requirements (i.e. Strong Workforce Program, AB705, Student Equity and Achievement, AEP, Guided Pathways, etc.) 	 EVC, Educational Services College Career Technical Education Deans Manager, Workforce and Economic Development Senior Dean, Workforce and Economic Development Development 	Bi-Monthly
Chief Student Services Officers	AVC, Educational Services	 Recommend new and revision of existing policies and procedures to comply with federal and state regulations and guidelines in student services programs Provide leadership and promote collaboration on 4CD accountability strategies related to student services Develop and agree upon processes to effectively meet the needs of students Facilitate communication and 	 AVC, Educational Services Student Services Vice Presidents 	Monthly

COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
		collaboration in addressing 4CD emerging issues in student services		
Counseling Chairs Work Group	AVC, Educational Services	 Share best practices Strengthen Districtwide communication and collaboration related to counseling Discuss process topics for clarity, refine procedures as needed and determine level of 4CD support. Make recommendations to processes and practices for continuous improvements to meet the student needs related to counseling Share best practices 	AVC, Educational Services Counseling Department Chairs	Monthly
Districtwide ALOs and Planning Deans	Senior Dean of Research and Planning	 Organize and prepare for accreditation visits Recommend and implement practices to promote data informed decisions and data democracy. Ensure data aligns with college and 4CD strategic plans and equity goals. Identify and develop processes and practices to address college and 4CD planning needs. 	 EVC, Education and Technology Four Senior Research Analysts Senior Dean Planning and Research Three ALOs 	Monthly
Districtwide Distance Education Council (DDEC)	Districtwide Dean of Distance Education and Digital	Provide strategic direction, guidance and support to each college and 4CD leadership to ensure	 District Director of Information Technology Districtwide Dean of Distance 	Monthly

				MEETING
COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	FREQUENCY
	Equity and Faculty Co- Chair	that distance education is an effective and consistent part of how 4CD meets its mission • Facilitate 4CD coordination and planning of distance education efforts • Recommend 4CD strategies for aligning college distance education goals with 4CD's strategic plan	Education and Digital Equity EVC, Education and Technology One Distance Education Committee Chair from each college One Distance Education Coordinator from each college	
Districtwide Open Educational Resources Council	Dean of Distance Education and Digital Equity and Faculty Co- Chair	 Provide strategic direction, guidance and support to each college and 4CD leadership to ensure that Open Educational Resources (OER) /Zero Textbook Costs (ZTC) is an effective and consistent part of how 4CD meets its equity mission Facilitate 4CD coordination and planning of professional development efforts to support conversion to OER/ZTC Recommend 4CD strategies for aligning college goals with Districtwide strategic planning and mission. Determine resource needs to target disciplines needed to 	Two faculty from each college Districtwide Dean of Distance Education and Digital Equity Two faculty from each college Education and Digital Equity Two faculty from each college Education and Distance Education and Digital Equity	Monthly

COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
		 assist students in target populations. Seek external grants and resources to support faculty and students 		
Equity Team	AVC,, Educational Services	 Assess professional development opportunities for college community. Determine resource needs to assist students in target populations. Seek external grants and resources to support students. 	 AVC, Educational Services Three college Equity Deans 	As needed
Financial Aid Steering Group	AVC, Educational Services	 Recommend new and revision of existing policies and procedures to comply with federal and state regulations and guidelines for financial aid Promote collaboration on Districtwide accountability strategies related to financial aid 	 AVC, Educational Services Accounting Manager Director of Administration Information Systems Financial Aid Directors One Financial Aid Lead per College Others as needed; based on agenda items 	Monthly
International Education Work Group	District Dean, International Education	 Collaboration among the DO and college international education offices Develop, revise, and align 4CD international education admissions policies and practices. Share best practices with respect to comprehensive international 	 AVC, Educational Services College International Student Office Managers and Staff District Dean, International Education District International Admissions Coordinator 	Monthly

COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
		enrollment management and international student services. Identify improvements to international student recruitment and global partnerships.		
Marketing and Outreach Directors	EVC, Education and Technology	 Plan ongoing strategic marketing and outreach. Leverage best practices and districtwide campaigns. Standardize messaging and communication strategies, as appropriate. 	 Directors of Marketing and Media Design Directors of Outreach Director of Communications and Community Relations Community Relations and Marketing Coordinator EVC, Education and Technology 	As needed
Student Services Managers	AVC, Educational Services	 Facilitate 4CD dialogue among student services programs on proposed new and revision of existing policies and procedures Facilitate 4CD dialogue and collaboration among student services programs in addressing emerging issues in student services Share best practices 	 All who manage student services units AVC, Educational Services EVC, Education and Technology Others as needed, based on agenda items 	Once per semester
Vice Presidents of Instruction/Student Services	EVC, Education and Technology	Recommend new and revision of existing curriculum and instruction and student services policies and procedures to	 AVC, Educational Services EVC, Education and Technology Vice Presidents of Instruction and Student Services 	Monthly

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COMMITTEE NAME	FACILITATOR	comply with federal and state regulations Provide leadership and promote collaboration on 4CD accountability strategies related to instructional and student services programs Develop 4CD strategies to address emerging issues that relate to educational programs and services Ensure maintenance of established academic standards across 4CD Assure instructional and student services 4CD processes and procedures comply with accreditation standards and policies Share best practices	MEMBERSHIP	FREQUENCY
FINANCE, ADMINISTRATI	ON AND FACILIII	<u>res</u>		
Business Directors	AVC, CFO	Address current topics in 4CD Finance and Administration	 AVC, CFO College Business Officers Director of District Finance Services Director of Construction Program Controls Director of Payroll Director of Purchasing and Contracts EVC, Administrative Services VC, Facilities Planning and Construction AVC, CHRO 	First Thursday of every month

COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
COMMITTEE NAME	TACILITATOR	CHARGET ORCHON	Director of Human Resources	TREQUERCT
Business Vice Presidents	AVC, CFO	Discuss confidential matters related to business and Human Resources	 Three VP/Bas AVC/CHRO EVC, Administrative Services 	Monthly
Districtwide Sustainability	VC, Facilities Planning and Construction, District Sustainability and Energy Manager	 Provide leadership and promote collaboration among 4CD sustainability committees. Recommend new and revision of existing Districtwide sustainability and energy conservation goals, policies and procedures to comply with federal and state regulations Develop, revise, update and align Districtwide sustainability goals and progress with 4CD's Strategic Plan Exchange ideas regarding best practices in all areas of sustainability and progress among sustainability teams Develop standardized documentation, where necessary, for best practices to implement among the colleges, bringing consistency of practice across 4CD. Promote student engagement and provide leadership in involving students and student groups in Districtwide sustainability efforts. 	 CCC Sustainability Chair District Sustainability and Energy Manager DVC Sustainability Committee Chair LMC Sustainability Chair Student Representatives VC, Facilities Planning and Construction 	Twice a semester

COMMITTEE NAME	FACILITATOR	CHARGE/FUNCTION	MEMBERSHIP	MEETING FREQUENCY
Information Technolog	gy			
Process Expert Teams Admissions and Records Curriculum Management Financial Aid Human Resources and Payroll Purchasing Accounts Receivable/ Cash Receipts	Classified Chairperson per Team	 Exchange ideas regarding "best practices" in the functional area Develop standardized documentation for those best practices in order to implement among the colleges bringing consistency of practice across 4CD 	 Functional Areas: Admissions and Records; Financial Aid; Scheduling and Curriculum Management; HR/Payroll; Purchasing Membership: Representatives from each college in the functional area. One management liaison in the functional area 	Monthly or as needed
Technology Managers	Director of IT	 Implement strategic directions for 4CD Work on technical objectives and share best practices 	Managers and supervisors of technology	Monthly