

STAFF DEVELOPMENT FUNDS

1. Community college faculty and staff development funds are allocated only to support locally developed and implemented faculty and staff development programs. The intent of the funds is to further enhance the knowledge, skills and abilities of existing staff members so they may promote within the organization.
2. The following are the only authorized uses of staff development funds Districtwide:
 - a. Improvement of teaching.
 - b. Maintenance of current academic and technical knowledge and skills.
 - c. In-service training for vocational education and employment preparation programs.
 - d. Retraining to meet changing institutional needs.
 - e. Inter-segmental exchange programs.
 - f. Development of innovations in instructional and administrative techniques and program effectiveness.
 - g. Computer and technological proficiency programs.
 - h. Courses and training implementing upward mobility programs.
 - i. Other activities determined to be related to educational and professional development pursuant to criteria established by the Board of Governors of the California Community Colleges, including, but not necessarily limited to, programs designed to develop self-esteem.
3. The District Human Resources Office will answer any questions regarding the appropriate use of staff development funds for activities other than those listed above.

Education Code Section 87153