

**SICK LEAVE FOR ACADEMIC MANAGERS**

Every regular or contract academic management employee shall be entitled to twelve (12) days leave of absence for illness or injury for a fiscal year of service.

A manager whose contract is less than full time shall be entitled to that portion of twelve (12) days leave of absence as the percentage of the contract bears to a full time contract.

The Chancellor or College President, at their discretion, may at any time select a physician of the District's choice, and at District expense, to conduct a physical examination of a manager who is on sick leave, following which the physician would render a statement verifying the illness or injury, the status of the employee's health, reasons why the employee could not return to duty and the expected duration of the absence.

Disabilities contributed to or caused by pregnancy, miscarriage, abortion, childbirth, and recovery therefrom are, for all job-related purposes, temporary disabilities and are treated as a condition of illness.

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