

FACULTY INTERNSHIP

1. Faculty internships offer a unique opportunity for qualified individuals with little or no previous formal teaching experience to prepare for a career in teaching at the community college level. For the colleges, internships serve to enhance the recruitment of qualified individuals into faculty positions, particularly in disciplines for which recruitment is difficult and for disciplines in which a shortage of qualified faculty is anticipated.
2. Pursuant to regulations adopted by the Board of Governors of the California Community Colleges, graduate students from accredited institutions of higher education or, in vocational and technical fields where a master's degree is not generally expected or available, persons who are within one year of meeting the regular faculty minimum qualifications may be employed as faculty interns. Persons who meet the regular faculty minimum qualifications, but who lack teaching experience, may also be considered for an internship.
3. A faculty intern must be enrolled in a master's or doctoral program at an accredited institution of higher education in the academic discipline to be taught and shall have completed one-half of the course work in a graduate program in an academic discipline.

For vocational disciplines the faculty intern must be within one year of obtaining an Associate Degree from an accredited institution and have six years of experience in a related field or possess an Associate's Degree and have five years of experience in the related field or be within one year of obtaining a Bachelor's Degree from an accredited institution and have two years experience in a related field.

4. Faculty interns shall submit a formal application packet which includes a completed Academic Application and original transcripts. Candidates will be selected in accordance with Policy for Hiring Part-time Faculty. Selected candidates will be invited for an interview. All interns must be processed through Human Resources for employment and be approved by the Governing Board.
5. A faculty intern shall be limited to two years of participation in the program. The intern shall be employed as a temporary faculty member and will be paid on the Salary Schedule for Extended Day Programs, Temporary (part-time) Day Faculty and Summer Session based on education and experience.
6. Each faculty intern shall serve under the direct supervision of a mentor who is legally qualified to teach the course. The mentor shall provide substantial direct in-class supervision and evaluation of the intern's teaching capabilities.

Education Code 87487