

**STATUS OF PROBATIONARY CLASSIFIED EMPLOYEES
DESIGNATED AS MANAGEMENT**

Newly employed, regular classified employees serving in a classification designated "management" shall be required to serve a one-year probationary period in the classification in which they were employed unless the position has been designated as "at-will." Such an employee's service may be terminated at any time during the probationary period.

Upon satisfactory completion of the probationary period for those not at-will, the employee shall receive permanent status and shall be subject to dismissal for cause only.

An employee in a position designated as at-will does not serve a probationary period. However, such employee may be terminated at any time, without cause.

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