

CALL-BACK PAY FOR LOCAL 1 UNIT MEMBERS

A unit member may receive pay for a four hour minimum period at the appropriate overtime rate when he/she is "called-back." This means the employee must have physically left the work site and is called back at times other than normal work hours to perform District services due to an emergency situation or because management has determined the employee's service is required.

Overtime work period of under four hours immediately preceding or succeeding the employee's normal work hours and prescheduled overtime agreed to by the unit member for periods under four hours are not subject to call-back pay.

Public Employees, Local 1, Article 20