

**LONGEVITY PAY FOR CLASSIFIED EMPLOYEES**

The District shall provide on July 1<sup>st</sup> to all classified employees who have attained the appropriate full or partial years of service a longevity pay allowance. For longevity purposes, employment need not be continuous.

Classified Managers, Supervisors and Confidential Employees

A five percent (5%) longevity step is granted at the beginning of the fiscal year at the eighth fiscal year of employment.

A two and one-half percent (2-1/2%) longevity step is granted at the beginning of the fiscal year at the tenth, fourteenth, sixteenth, and twentieth fiscal years of employment.

Local 1 Employees

A five percent (5%) longevity step is granted at the beginning of the fiscal year at the eleventh fiscal year of employment.

A two and one-half percent (2-1/2%) longevity step is granted at the beginning of the fiscal year at the fourteenth, twentieth, twenty-third, twenty-seventh, and thirty-fourth fiscal years of employment.

Public Employees, Local 1, Article 20