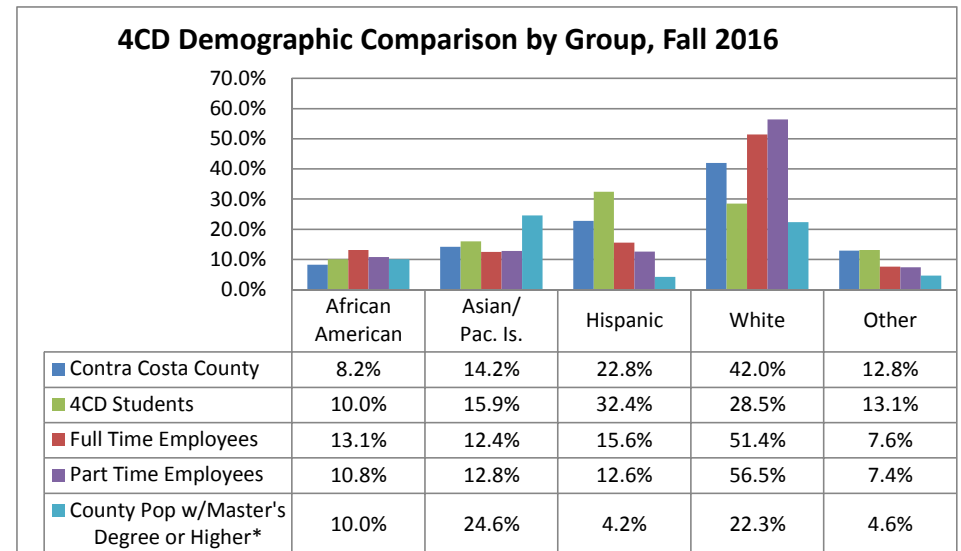
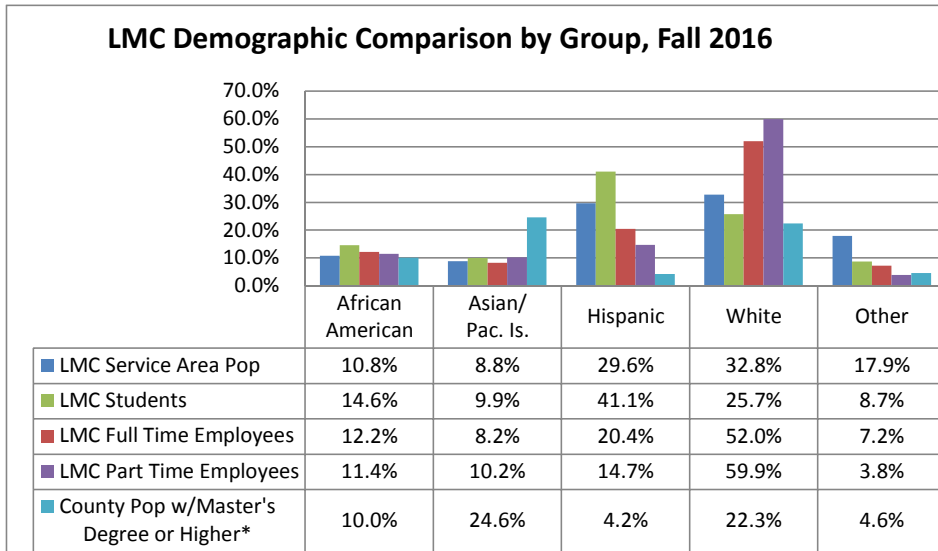
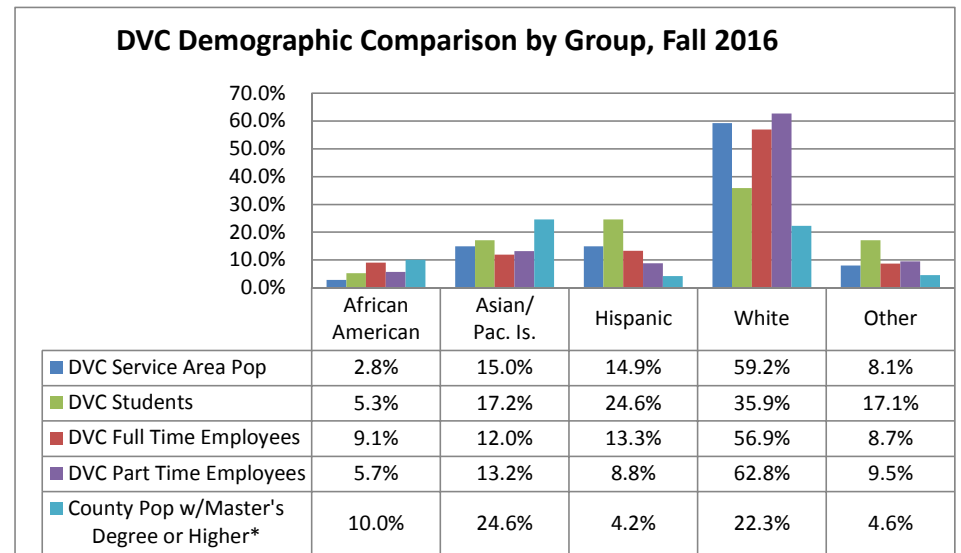
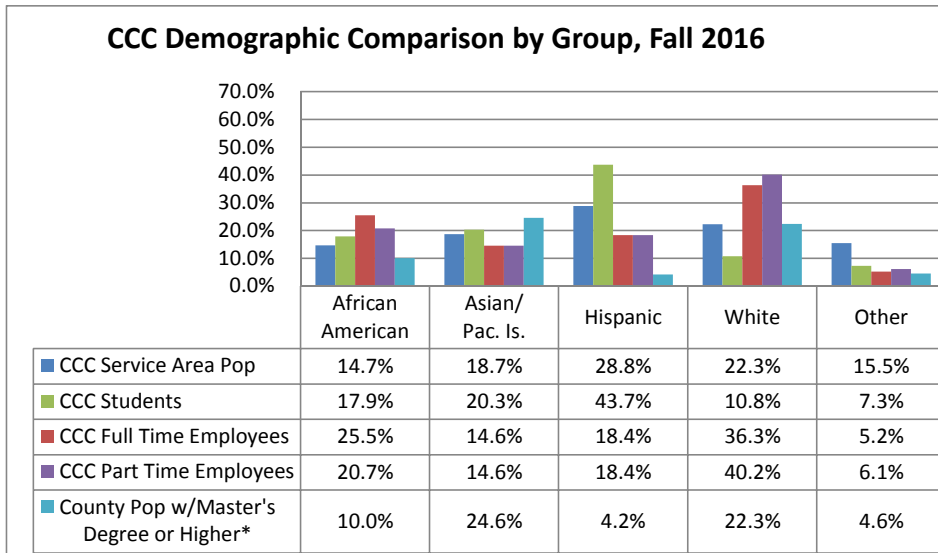


Chart 1: Employees by Location, Term, and Racial/Ethnic Group - (Percent)

Location/ Term	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown
CCC								
Fall 2011	23%	12%	4%	15%	0%	1%	35%	11%
Fall 2012	25%	12%	3%	16%	0%	1%	34%	8%
Fall 2013	22%	13%	4%	20%	0%	1%	32%	7%
Fall 2014	22%	14%	4%	20%	1%	1%	31%	7%
Fall 2015	22%	13%	3%	22%	0%	1%	32%	6%
Fall 2016	22%	14%	3%	22%	0%	1%	32%	5%
Change from 2011 to 2016	-1%	2%	-1%	7%	0%	0%	-3%	-6%
DVC								
Fall 2011	6%	9%	3%	8%	1%	0%	51%	23%
Fall 2012	6%	9%	3%	9%	1%	1%	53%	18%
Fall 2013	6%	10%	3%	10%	1%	0%	53%	16%
Fall 2014	7%	11%	3%	11%	1%	0%	54%	13%
Fall 2015	7%	11%	3%	11%	1%	0%	53%	13%
Fall 2016	7%	12%	4%	12%	1%	0%	52%	12%
Change from 2011 to 2016	1%	3%	1%	4%	0%	0%	1%	-11%
LMC								
Fall 2011	12%	6%	4%	18%	1%	0%	49%	10%
Fall 2012	13%	7%	5%	19%	1%	0%	47%	7%
Fall 2013	13%	8%	3%	22%	1%	1%	47%	5%
Fall 2014	15%	8%	4%	21%	1%	1%	46%	4%
Fall 2015	15%	6%	4%	22%	1%	0%	50%	3%
Fall 2016	15%	6%	4%	24%	1%	0%	47%	3%
Change from 2011 to 2016	3%	0%	0%	6%	0%	0%	-2%	-7%
DST								
Fall 2011	12%	10%	11%	6%	2%	0%	51%	7%
Fall 2012	16%	9%	10%	7%	2%	0%	49%	6%
Fall 2013	15%	10%	12%	10%	2%	0%	46%	5%
Fall 2014	10%	11%	15%	9%	2%	0%	47%	5%
Fall 2015	11%	10%	12%	8%	2%	0%	49%	6%
Fall 2016	12%	9%	13%	9%	1%	0%	49%	8%
Change from 2011 to 2016	0%	-1%	2%	3%	-1%	0%	-2%	1%

Figure 1: Racial/Ethnic Composition of Students and Employees Compared to County Population



Note: This analysis exclude student employees.

Totals may not add to 100 percent due to rounding error.

Full time employee groups include: Academic Managers, Classified Managers, Full time Faculty, Classified Monthly, and Confidential.

Part time employee groups include: Part time Faculty and Classified Hourly.

Table 1: Employees by Location, Term, and Racial/Ethnic Group - (Number)

Location/ Term	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Grand Total
CCC									
Fall 2011	158	79	26	99	3	7	235	74	681
Fall 2012	174	83	22	113	1	6	240	59	698
Fall 2013	167	98	27	153	2	8	243	54	752
Fall 2014	179	113	30	161	4	8	249	52	796
Fall 2015	178	107	27	172	3	11	251	47	796
Fall 2016	171	104	23	172	2	6	246	41	765
DVC									
Fall 2011	97	136	40	128	9	3	804	358	1,575
Fall 2012	92	129	46	138	15	8	807	279	1,514
Fall 2013	99	157	50	155	16	4	841	259	1,581
Fall 2014	112	182	58	187	15	4	900	221	1,679
Fall 2015	125	197	57	189	15	6	933	233	1,755
Fall 2016	122	204	70	217	15	4	916	216	1,764
LMC									
Fall 2011	93	45	29	143	5	2	391	82	790
Fall 2012	105	58	40	156	8	3	382	54	806
Fall 2013	109	63	26	184	6	5	393	43	829
Fall 2014	136	72	33	194	6	7	421	37	906
Fall 2015	143	55	34	207	7	3	479	33	961
Fall 2016	145	60	40	230	11	3	458	26	973
DST									
Fall 2011	10	8	9	5	2	-	42	6	82
Fall 2012	14	8	9	6	2	-	43	5	87
Fall 2013	13	8	10	8	2	-	39	4	84
Fall 2014	9	10	14	8	2	-	43	5	91
Fall 2015	11	10	12	8	2	-	48	6	97
Fall 2016	12	9	13	9	1	-	49	8	101

Table 2: Employees by Location, Term, and Racial/Ethnic Group - (Percent)

Location/ Term	African American	Asian	Filipino	Hispanic	Native American	Pacific Islander	White	Unknown	Grand Total
CCC									
Fall 2011	23%	12%	4%	15%	0%	1%	35%	11%	100%
Fall 2012	25%	12%	3%	16%	0%	1%	34%	8%	100%
Fall 2013	22%	13%	4%	20%	0%	1%	32%	7%	100%
Fall 2014	22%	14%	4%	20%	1%	1%	31%	7%	100%
Fall 2015	22%	13%	3%	22%	0%	1%	32%	6%	100%
Fall 2016	22%	14%	3%	22%	0%	1%	32%	5%	100%
DVC									
Fall 2011	6%	9%	3%	8%	1%	0%	51%	23%	100%
Fall 2012	6%	9%	3%	9%	1%	1%	53%	18%	100%
Fall 2013	6%	10%	3%	10%	1%	0%	53%	16%	100%
Fall 2014	7%	11%	3%	11%	1%	0%	54%	13%	100%
Fall 2015	7%	11%	3%	11%	1%	0%	53%	13%	100%
Fall 2016	7%	12%	4%	12%	1%	0%	52%	12%	100%
LMC									
Fall 2011	12%	6%	4%	18%	1%	0%	49%	10%	100%
Fall 2012	13%	7%	5%	19%	1%	0%	47%	7%	100%
Fall 2013	13%	8%	3%	22%	1%	1%	47%	5%	100%
Fall 2014	15%	8%	4%	21%	1%	1%	46%	4%	100%
Fall 2015	15%	6%	4%	22%	1%	0%	50%	3%	100%
Fall 2016	15%	6%	4%	24%	1%	0%	47%	3%	100%
DST									
Fall 2011	12%	10%	11%	6%	2%	0%	51%	7%	100%
Fall 2012	16%	9%	10%	7%	2%	0%	49%	6%	100%
Fall 2013	15%	10%	12%	10%	2%	0%	46%	5%	100%
Fall 2014	10%	11%	15%	9%	2%	0%	47%	5%	100%
Fall 2015	11%	10%	12%	8%	2%	0%	49%	6%	100%
Fall 2016	12%	9%	13%	9%	1%	0%	49%	8%	100%

Table 3: Employees by Classification, Racial/Ethnic Group, and Term - (Number)

Location/Employee Group	African American						Asian						Hispanic						White						Other					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
CCC																														
Classified	48	57	55	57	55	58	28	29	36	35	33	36	35	40	46	52	63	62	52	51	51	54	52	54	18	13	13	12	12	10
Full Time Faculty	17	17	15	14	15	17	8	8	8	9	10	11	12	11	11	13	15	16	43	42	41	39	42	40	11	10	9	7	6	5
Part Time Faculty	51	49	53	58	63	49	23	26	27	36	34	34	16	13	27	24	24	28	120	123	129	135	138	125	24	24	22	21	19	
Mgrs/Sups/Conf.	8	8	7	7	10	8	3	3	5	4	5	5	2	3	4	4	2	2	4	2	4	6	6	9	2	2	1	2	1	
Student Employees	34	43	37	43	35	39	50	45	57	67	63	47	34	46	65	68	68	64	16	19	18	15	13	18	22	11	11	14	11	
Total	158	174	167	179	178	171	112	111	133	151	145	133	99	113	153	161	172	172	235	240	243	249	251	246	77	60	56	56	43	
DVC																														
Classified	32	36	36	44	47	48	56	59	63	63	63	68	47	51	53	67	67	75	210	208	191	210	221	202	54	32	27	23	26	
Full Time Faculty	10	10	11	13	15	17	16	17	17	18	22	22	22	23	21	22	23	27	143	148	154	152	155	165	46	45	39	33	32	
Part Time Faculty	21	22	19	25	29	27	42	35	56	72	79	77	16	20	22	30	35	37	345	331	375	404	432	417	134	110	100	89	80	
Mgrs/Sups/Conf.	4	4	5	5	4	3	3	2	3	4	4	4	4	5	5	4	5	3	23	20	21	23	25	30	4	4	4	4	3	
Student Employees	30	20	28	25	30	27	62	70	72	87	92	107	39	39	54	64	59	75	83	100	100	111	100	102	128	103	105	87	106	
Total	97	92	99	112	125	122	179	183	211	244	260	278	128	138	155	187	189	217	804	807	841	900	933	916	366	294	275	236	231	
LMC																														
Classified	28	23	26	32	37	34	14	17	16	19	20	23	47	52	54	52	51	59	89	87	91	93	112	110	14	10	9	9	10	
Full Time Faculty	11	8	8	10	10	12	8	7	7	7	8	10	15	16	15	18	17	18	64	62	58	63	64	65	12	12	12	12	11	
Part Time Faculty	21	21	22	29	31	28	17	19	21	29	30	28	31	31	28	28	35	34	157	163	179	194	210	190	19	20	14	13	12	
Mgrs/Sups/Conf.	1	4	5	4	4	5	3	3	2	3	2	2	3	3	3	3	5	4	12	13	15	14	15	16	2	2	1	1	2	
Student Employees	32	49	48	61	61	66	34	55	48	54	32	40	47	54	84	93	99	115	69	57	50	57	78	77	40	18	13	8	7	
Total	93	105	109	136	143	145	76	101	94	112	92	103	143	156	184	194	207	230	391	382	393	421	479	458	87	62	49	43	37	
DST																														
Classified	4	6	6	5	5	6	9	9	11	16	14	15	3	4	7	7	7	8	23	25	21	22	21	18	5	5	3	3	4	
Mgrs/Sups/Conf.	5	8	7	4	6	5	8	8	7	8	8	7	2	2	1	1	1	1	19	18	18	21	26	31	3	2	3	4	4	
Student Employees	1					1	-						-					-					1	-						
Total	10	14	13	9	11	12	17	17	18	24	22	22	5	6	8	8	8	9	42	43	39	43	48	49	8	7	6	7	9	
4CD																														
Classified	112	122	123	138	144	146	107	114	126	133	130	142	132	147	160	178	188	204	374	371	354	379	406	384	91	60	52	47	48	
Full Time Faculty	38	35	34	37	40	46	32	32	32	34	40	43	49	50	47	53	55	61	250	252	253	254	261	270	69	67	60	52	50	
Part Time Faculty	93	92	94	112	123	104	82	80	104	137	143	139	63	64	77	82	94	99	622	617	683	733	780	732	177	154	136	123	110	
Mgrs/Sups/Conf.	18	24	24	20	24	21	17	16	17	19	19	18	11	13	13	12	13	10	58	53	58	64	72	86	11	10	9	11	10	
Student Employees	97	112	113	129	126	133	146	170	177	208	187	194	120	139	203	225	226	254	168	176	168	183	192	197	190	132	129	109	118	
Total	358	385	388	436	457	450	384	412	456	531	519	536	375	413	500	550	576	628	1,472	1,469	1,516	1,613	1,711	1,669	538	423	386	342	320	

Table 4: Employees by Location, Racial/Ethnic Group, and Term - (Percent)

Location/Employee Group	African American						Asian						Hispanic						White						Other					
	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
CCC																														
Classified	30%	33%	33%	32%	31%	34%	25%	26%	27%	23%	23%	27%	35%	35%	30%	32%	37%	36%	22%	21%	21%	22%	21%	22%	23%	22%	23%	21%	24%	23%
Full Time Faculty	11%	10%	9%	8%	8%	10%	7%	7%	6%	6%	7%	8%	12%	10%	7%	8%	9%	9%	18%	18%	17%	16%	17%	16%	14%	17%	16%	13%	12%	12%
Part Time Faculty	32%	28%	32%	32%	35%	29%	21%	23%	20%	24%	23%	26%	16%	12%	18%	15%	14%	16%	51%	51%	53%	54%	55%	51%	31%	40%	39%	38%	38%	42%
Mgrs/Sups/Conf.	5%	5%	4%	4%	6%	5%	3%	3%	4%	3%	3%	4%	2%	3%	3%	2%	1%	1%	2%	2%	1%	2%	2%	4%	3%	3%	2%	4%	4%	2%
Student Employees	22%	25%	22%	24%	20%	23%	45%	41%	43%	44%	43%	35%	34%	41%	42%	42%	40%	37%	7%	8%	7%	6%	5%	7%	29%	18%	20%	25%	22%	21%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
DVC																														
Classified	33%	39%	36%	39%	38%	39%	31%	32%	30%	26%	24%	24%	37%	37%	34%	36%	35%	35%	26%	26%	23%	23%	24%	22%	15%	11%	10%	10%	10%	10%
Full Time Faculty	10%	11%	11%	12%	12%	14%	9%	9%	8%	7%	8%	8%	17%	17%	14%	12%	12%	12%	18%	18%	18%	17%	17%	18%	13%	15%	14%	14%	13%	15%
Part Time Faculty	22%	24%	19%	22%	23%	22%	23%	19%	27%	30%	30%	28%	13%	14%	14%	16%	19%	17%	43%	41%	45%	45%	46%	46%	37%	37%	36%	38%	32%	28%
Mgrs/Sups/Conf.	4%	4%	5%	4%	3%	2%	2%	1%	1%	2%	2%	1%	3%	4%	3%	2%	3%	1%	3%	2%	2%	3%	3%	3%	1%	1%	1%	2%	2%	1%
Student Employees	31%	22%	28%	22%	24%	22%	35%	38%	34%	36%	35%	38%	30%	28%	35%	34%	31%	35%	10%	12%	12%	12%	11%	11%	35%	35%	38%	37%	43%	46%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
LMC																														
Classified	30%	22%	24%	24%	26%	23%	18%	17%	17%	17%	22%	22%	33%	33%	29%	27%	25%	26%	23%	23%	23%	22%	23%	24%	16%	16%	18%	21%	23%	27%
Full Time Faculty	12%	8%	7%	7%	7%	8%	11%	7%	7%	6%	9%	10%	10%	10%	8%	9%	8%	8%	16%	16%	15%	15%	13%	14%	14%	19%	24%	28%	30%	30%
Part Time Faculty	23%	20%	20%	21%	22%	19%	22%	19%	22%	26%	33%	27%	22%	20%	15%	14%	17%	15%	40%	43%	46%	46%	44%	41%	22%	32%	29%	30%	28%	32%
Mgrs/Sups/Conf.	1%	4%	5%	3%	3%	3%	4%	3%	2%	3%	2%	2%	2%	2%	2%	2%	2%	2%	3%	3%	4%	3%	3%	3%	2%	3%	2%	2%	3%	5%
Student Employees	34%	47%	44%	45%	43%	46%	45%	54%	51%	48%	35%	39%	33%	35%	46%	48%	48%	50%	18%	15%	13%	14%	16%	17%	46%	29%	27%	19%	18%	5%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
DST																														
Classified	40%	43%	46%	56%	45%	50%	53%	53%	61%	67%	64%	68%	60%	67%	88%	88%	88%	89%	55%	58%	54%	51%	44%	37%	63%	71%	50%	43%	50%	56%
Mgrs/Sups/Conf.	50%	57%	54%	44%	55%	42%	47%	47%	39%	33%	36%	32%	40%	33%	13%	13%	13%	11%	45%	42%	46%	49%	54%	63%	38%	29%	50%	57%	50%	44%
Student Employees	10%	0%	0%	0%	0%	8%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
4CD																														
Classified	31%	32%	32%	32%	32%	32%	28%	28%	28%	25%	25%	26%	35%	36%	32%	32%	33%	32%	25%	25%	23%	23%	24%	23%	17%	14%	13%	14%	15%	15%
Full Time Faculty	11%	9%	9%	8%	9%	10%	8%	8%	7%	6%	8%	8%	13%	12%	9%	10%	10%	10%	17%	17%	17%	16%	15%	16%	13%	16%	16%	15%	14%	16%
Part Time Faculty	26%	24%	24%	26%	27%	23%	21%	19%	23%	26%	28%	26%	17%	15%	15%	15%	16%	16%	42%	42%	45%	45%	46%	44%	33%	36%	35%	36%	32%	29%
Mgrs/Sups/Conf.	5%	6%	6%	5%	5%	5%	4%	4%	4%	4%	4%	3%	3%	3%	3%	2%	2%	2%	4%	4%	4%	4%	4%	5%	2%	2%	2%	3%	3%	3%
Student Employees	27%	29%	29%	30%	28%	30%	38%	41%	39%	39%	36%	36%	32%	34%	41%	41%	39%	40%	11%	12%	11%	11%	11%	12%	35%	31%	33%	32%	36%	37%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Table 5: Demographic Comparison by Group - Fall 2016 (Number)

Location	African American	Asian/ Pac. Is.	Hispanic	White	Other	Total
CCC						
CCC Service Area	27,414	34,868	53,696	41,523	28,856	186,357
Students	1,167	1,325	2,854	705	474	6,525
CCC Full Time Employees	54	31	39	77	11	212
CCC Part Time Employees	78	55	69	151	23	376
DVC						
DVC Service Area	9,101	48,249	48,141	190,885	26,022	322,398
Students	1,013	3,283	4,711	6,868	3,265	19,140
DVC Full Time Employees	48	63	70	300	46	527
DVC Part Time Employees	47	108	72	514	78	819
LMC						
LMC Service Area	22,405	18,327	61,493	68,078	37,147	207,450
Students	1,268	862	3,569	2,234	755	8,688
LMC Full Time Employees	34	23	57	145	20	279
LMC Part Time Employees	45	40	58	236	15	394
CCCCD						
Contra Costa County	58,920	101,444	163,330	300,486	92,025	716,205
Students	3,448	5,470	11,134	9,807	4,494	34,353
Full Time Employees	145	138	173	571	84	1,111
Part Time Employees	172	204	201	901	118	1,596
County Population with Master's Degree or Higher	5,917	24,948	6,882	67,148	4,197	109,092

Table 6: Demographic Comparison by Group - Fall 2016 (Percent)

Location	African American	Asian/ Pac. Is.	Hispanic	White	Other	Total
CCC						
CCC Service Area	14.7%	18.7%	28.8%	22.3%	15.5%	100.0%
Students	17.9%	20.3%	43.7%	10.8%	7.3%	100.0%
CCC Full Time Employees	25.5%	14.6%	18.4%	36.3%	5.2%	100.0%
CCC Part Time Employees	20.7%	14.6%	18.4%	40.2%	6.1%	100.0%
DVC						
DVC Service Area	2.8%	15.0%	14.9%	59.2%	8.1%	100.0%
Students	5.3%	17.2%	24.6%	35.9%	17.1%	100.0%
DVC Full Time Employees	9.1%	12.0%	13.3%	56.9%	8.7%	100.0%
DVC Part Time Employees	5.7%	13.2%	8.8%	62.8%	9.5%	100.0%
LMC						
LMC Service Area	10.8%	8.8%	29.6%	32.8%	17.9%	100.0%
Students	14.6%	9.9%	41.1%	25.7%	8.7%	100.0%
LMC Full Time Employees	12.2%	8.2%	20.4%	52.0%	7.2%	100.0%
LMC Part Time Employees	11.4%	10.2%	14.7%	59.9%	3.8%	100.0%
CCCCD						
Contra Costa County	8.2%	14.2%	22.8%	42.0%	12.8%	100.0%
Students	10.0%	15.9%	32.4%	28.5%	13.1%	100.0%
Full Time Employees	13.1%	12.4%	15.6%	51.4%	7.6%	100.0%
Part Time Employees	10.8%	12.8%	12.6%	56.5%	7.4%	100.0%
County Population with Master's Degree or Higher	10.0%	24.6%	4.2%	22.3%	4.6%	15.2%

Note: This analysis exclude student employees.

Full time employee groups include: Academic Managers, Classified Managers, Full time Faculty, Classified Monthly, and Confidential

Part time employee groups include: Part time Faculty and Classified Hourly.

Table 7: Difference in Racial/Ethnic Distribution from 2000 to 2016 for Students, Employees, and County Populations

Area/Site	Students			Employees			Population		
	Fall 2000 Students	Fall 2016 Students	Difference 2000 to 2016	Fall 2000 Employees	Fall 2016 Employees	Difference 2000 to 2016	2000 Population	2015 Population	Difference 2000 to 2015
CCCCD / Contra Costa County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	10.9%	10.0%	-0.9%	10.2%	11.7%	1.5%	9.0%	8.2%	-0.8%
Asian/Pacific Islander	16.9%	15.9%	-1.0%	9.3%	12.6%	3.3%	12.7%	14.2%	1.5%
Hispanic	14.1%	32.4%	18.3%	9.8%	13.8%	4.0%	18.0%	22.8%	4.8%
White	48.6%	28.5%	-20.0%	60.6%	54.4%	-6.3%	57.7%	42.0%	-15.7%
Other*	9.5%	13.1%	3.6%	10.0%	7.5%	-2.5%	2.6%	12.8%	10.3%
CCC / West County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	26.6%	17.9%	-8.7%	24.6%	22.4%	-2.2%	19.9%	14.7%	-5.2%
Asian/Pacific Islander	20.4%	20.3%	-0.1%	9.7%	14.6%	5.0%	18.5%	18.7%	0.2%
Hispanic	18.9%	43.7%	24.9%	12.3%	18.4%	6.1%	26.6%	28.8%	2.3%
White	25.4%	10.8%	-14.6%	46.6%	38.8%	-7.8%	32.3%	22.3%	-10.0%
Other	8.7%	7.3%	-1.5%	6.8%	5.8%	-1.0%	2.7%	15.5%	12.8%
DVC / Central County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	4.8%	5.3%	0.5%	5.9%	7.1%	1.2%	2.1%	2.8%	0.8%
Asian/Pacific Islander	18.2%	17.2%	-1.0%	9.3%	12.7%	3.4%	11.6%	15.0%	3.3%
Hispanic	10.8%	24.6%	13.8%	7.9%	10.5%	2.6%	10.2%	14.9%	4.7%
White	55.9%	35.9%	-20.0%	64.2%	60.5%	-3.7%	73.8%	59.2%	-14.6%
Other	10.3%	17.1%	6.8%	12.7%	9.2%	-3.5%	2.3%	8.1%	5.8%
LMC / East County	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%
African American	11.7%	14.6%	2.9%	9.9%	11.7%	1.9%	13.1%	10.8%	-2.3%
Asian/Pacific Islander	10.8%	9.9%	-0.9%	8.3%	9.4%	1.1%	9.7%	8.8%	-0.9%
Hispanic	17.6%	41.1%	23.5%	14.8%	17.1%	2.3%	25.9%	29.6%	3.7%
White	51.5%	25.7%	-25.8%	61.9%	56.6%	-5.3%	48.3%	32.8%	-15.5%
Other	8.3%	8.7%	0.3%	5.2%	5.2%	0.0%	2.9%	17.9%	15.0%

*Other includes all other groups: Native American, Multi-ethnicity, Unknown and Decline to State.

County Adult Population (18-64 yrs.) from American FactFinder 2011-2015 tables C21001 A-I

Fall term student information from California Community Colleges Chancellor's Office (CCCCO) Data Mart.

Employee information from IT Staff Demographics reports. Excludes student employees.

Table 8: Racial/Ethnic Distribution of CCCC Students and Employees Compared to County Population, 2000-2010-2016

Area/Site	2000						2010						2016					
	Fall 2000 Students		Fall 2000 Employees		2000 Adult Population		Fall 2010 Students		Fall 2010 Employees		2010 Adult Population		Fall 2016 Students		Fall 2016 Employees		2015 Adult Population	
	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%	n	%
CCCCD / Contra Costa County	38,521	100.0%	2,459	100.0%	647,868	100.0%	39,068	100.0%	2,535	100.0%	707,480	100.0%	34,353	100.0%	2,707	100.0%	716,205	100.0%
African American	4,210	10.9%	252	10.2%	58,438	9.0%	5,074	13.0%	280	11.0%	65,690	9.3%	3,448	10.0%	317	11.7%	58,920	8.2%
Asian/Pacific Islander	6,504	16.9%	229	9.3%	82,318	12.7%	6,225	15.9%	247	9.7%	111,912	15.8%	5,470	15.9%	342	12.6%	101,444	14.2%
Hispanic	5,430	14.1%	241	9.8%	116,819	18.0%	8,698	22.3%	282	11.1%	169,088	23.9%	11,134	32.4%	374	13.8%	163,330	22.8%
White	18,715	48.6%	1,491	60.6%	373,708	57.7%	13,090	33.5%	1,372	54.1%	337,872	47.8%	9,807	28.5%	1,472	54.4%	300,486	42.0%
Other*	3,662	9.5%	246	10.0%	16,585	2.6%	5,981	15.3%	354	14.0%	22,918	3.2%	4,494	13.1%	202	7.5%	92,025	12.8%
CCC / West County	7,921	100.0%	455	100.0%	148,800	100.0%	8,413	100.0%	567	100.0%	165,927	100.0%	6,525	100.0%	588	100.0%	186,357	100.0%
African American	2,106	26.6%	112	24.6%	29,677	19.9%	2,232	26.5%	136	24.0%	31,897	19.2%	1,167	17.9%	132	22.4%	27,414	14.7%
Asian/Pacific Islander	1,615	20.4%	44	9.7%	27,549	18.5%	1,776	21.1%	70	12.3%	35,596	21.5%	1,325	20.3%	86	14.6%	34,868	18.7%
Hispanic	1,496	18.9%	56	12.3%	39,520	26.6%	2,418	28.7%	72	12.7%	52,682	31.8%	2,854	43.7%	108	18.4%	53,696	28.8%
White	2,013	25.4%	212	46.6%	48,038	32.3%	1,170	13.9%	233	41.1%	40,627	24.5%	705	10.8%	228	38.8%	41,523	22.3%
Other	691	8.7%	31	6.8%	4,016	2.7%	817	9.7%	56	9.9%	5,125	3.1%	474	7.3%	34	5.8%	28,856	15.5%
DVC / Central County	21,365	100.0%	1,447	100.0%	332,132	100.0%	20,765	100.0%	1,262	100.0%	341,746	100.0%	19,140	100.0%	1,346	100.0%	322,398	100.0%
African American	1,023	4.8%	85	5.9%	6,837	2.1%	1,176	5.7%	69	5.5%	7,874	2.3%	1,013	5.3%	95	7.1%	9,101	2.8%
Asian/Pacific Islander	3,888	18.2%	134	9.3%	38,591	11.6%	3,344	16.1%	116	9.2%	54,030	15.8%	3,283	17.2%	171	12.7%	48,249	15.0%
Hispanic	2,311	10.8%	115	7.9%	33,983	10.2%	3,348	16.1%	94	7.4%	49,256	14.4%	4,711	24.6%	142	10.5%	48,141	14.9%
White	11,943	55.9%	929	64.2%	245,015	73.8%	8,847	42.6%	739	58.6%	219,856	64.3%	6,868	35.9%	814	60.5%	190,885	59.2%
Other	2,200	10.3%	184	12.7%	7,706	2.3%	4,050	19.5%	244	19.3%	10,730	3.1%	3,265	17.1%	124	9.2%	26,022	8.1%
LMC / East County	9,235	100.0%	446	100.0%	166,936	100.0%	9,890	100.0%	619	100.0%	199,807	100.0%	8,688	100.0%	673	100.0%	207,450	100.0%
African American	1,081	11.7%	44	9.9%	21,924	13.1%	1,666	16.8%	63	10.2%	25,919	13.0%	1,268	14.6%	79	11.7%	22,405	10.8%
Asian/Pacific Islander	1,001	10.8%	37	8.3%	16,178	9.7%	1,105	11.2%	50	8.1%	22,286	11.2%	862	9.9%	63	9.4%	18,327	8.8%
Hispanic	1,623	17.6%	66	14.8%	43,316	25.9%	2,932	29.6%	107	17.3%	67,150	33.6%	3,569	41.1%	115	17.1%	61,493	29.6%
White	4,759	51.5%	276	61.9%	80,655	48.3%	3,073	31.1%	353	57.0%	77,389	38.7%	2,234	25.7%	381	56.6%	68,078	32.8%
Other	771	8.3%	23	5.2%	4,863	2.9%	1,114	11.3%	46	7.4%	7,063	3.5%	755	8.7%	35	5.2%	37,147	17.9%

*Other includes all other groups: Native American, Multi-ethnicity, Unknown and Decline to State.

County Adult Population (18-64 yrs.) from American FactFinder 2011-2015 tables C21001 A-I

Fall term student information from California Community Colleges Chancellor's Office (CCCCO) Data Mart.

Employee information from IT Staff Demographics reports. Excludes student employees.