Contra Costa Community College District – Classification Specification



EARLY CHILDHOOD EDUCATION ASSISTANT

Class Code	OT Status	EEO Category	Represented Status	Salary Grade	Effective Date	Status	Pages
	Non-Exempt	Clerical/Secretarial	PEU Local 1	41	07/01/2017	Classified	1 of 2

DEFINITION

To supervise and teach preschool, infant/toddler age, or school age children in an Early Childhood Education center.

SUPERVISION RECEIVED AND EXERCISED

- Receives supervision from a departmental supervisor or manager.
- May receive technical or functional supervision from higher-level departmental personnel.
- May provide training and direction to student assistants and volunteers.

EXAMPLES OF DUTIES

Duties may include, but are not limited to, the following:

- Provides instruction and supervision to preschool, infant/toddler age, or school age children.
- Models teacher-child interactions reflective of current knowledge in the field of early childhood education.
- Plans and implements art, science, music, language and literacy, math, dramatic play and outdoor experiences to meet the needs of each child.
- Follows health and safety procedures in assisting children with daily routines including mealtimes, toileting, napping, greetings and departures.
- Encourages language skills and development by reading and telling stories.
- Acts out stories and imaginative situations with dramatic play skits.
- Sings songs with children and encourages children to dictate their own stories and experiences.
- Supervises the block area and assists children in learning to respect the space and structures of other children.
- Engages in play-time with children while supervising them at all times.
- Plans nutritious snacks and encourages children to assist in snack preparation.
- Purchases food at appropriate intervals for the snack program.
- Maintains each area of the center in clean, orderly and safe state.
- Confers with supervisor and other staff of center to plan program activities and to discuss children's progress and development.
- Assists in organizing and planning parent orientations each semester.
- Provides guidance and direction to practicum students, parent volunteers and student aides.
- · Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Child development and psychology.
- Teaching methods and techniques.
- Program planning for children in an Early Childhood Education center.

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- Curriculum materials and activities appropriate for early childhood education.
- Current state licensing requirements, early childhood education professional ethics and mandated child abuse guidelines.

Skill/Ability to:

- Teach, supervise, and guide children.
- Organize and direct classroom and outside activities.
- Communicate effectively, both orally and in writing.
- Serve children and parents in a helpful, empathetic, and professional manner.
- Establish and maintain cooperative work relationships with those contacted in the performance of required duties.
- Demonstrate understanding of, sensitivity to, and respect for the diverse academic, socioeconomic, race, ethnicity, gender identity, sexual orientation, age, mental or physical disability, and religious background of all students, faculty and staff, and with all individuals encountered in the performance of required duties.

EXPERIENCE AND TRAINING

One (1) year of experience working in a child care laboratory or equivalent setting.

EDUCATION/LICENSE OR CERTIFICATE

- Twenty four (24) units in early childhood education and sixteen (16) general education units.
- Possession of, or ability to obtain, current infant/child CPR and first aid certificates.
- Fingerprint clearance for all appropriate agencies including FBI, Department of Justice, and Child Abuse Index Services.
- Tuberculosis clearance form.

Adopted: 07/01/17